



Kraken Offshore Ltd

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Doc Title: Drug and Alcohol Policy

1	01/06/2018	Issued for implementation
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Rev No.	Date	Description
The Accountable Owner of this document is the: Managing Director		
Comments:		



AMENDMENT RECORD

Rev No.	Description of Change
0.	New document
1.	Updated in accordance with ISO 9001:2015

Prepared by: **Lee Wilkes**
Managing Director

Date: 01/04/2018

Signature

Reviewed by: **Eleanor Wilkes**
Director

Date: 01/06/2018

Signature

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Approved by: **Lee Wilkes**
Managing Director

Date: 01/06/2018

Signature



1.0 Kraken Offshore Ltd Drugs and Alcohol Policy Statement

Kraken Offshore Ltd is committed to creating and maintaining a safe workplace for all shore based, shipboard, Project and other stakeholder personnels. In doing so Kraken Offshore Ltd has adopted the Oil Companies International Marine Forum (OCIMF) Guidelines for the control of drugs and alcohol on board ships.

Kraken Offshore Ltd operates a zero tolerance regime for all occasions whereby:

- An employee is consuming alcohol and/or prohibited substances (incl. cannabis) whilst performing scheduled duties;
- An employee is under influence of drugs or alcohol whilst performing scheduled duties;
- An employee misuses legitimate drugs, or possesses, uses, distributes or sells illicit or un-prescribed drugs;
- An employee takes on board any alcohol;
- An employee is abusing the use of alcohol, exceeding legally permitted levels of blood or urine alcohol concentration, whilst being on board a vessel, on work or project premises and whilst traveling to or from a project location.

Where it is suspected that an employee may be in violation of the either Kraken Offshore Ltd or project Company's drugs and alcohol policy, they shall be denied access to the vessel, site or project location.

This Drugs and Alcohol Policy Statement is endorsed by Kraken Offshore Ltd Management Team and will be continually reviewed periodically. It will be systematically adopted by all Kraken Offshore Ltd personnel and associates. The Drugs and Alcohol Policy Statement will be made readily available to all interested relevant parties upon request and permanently through our website.

Lee Wilkes (Managing Director)

June 2018